

With reference to the letter from Tarek Alami, Chair of the JAS Board of Governors, this document has been prepared to address some of the initial questions we anticipate you may have regarding today's announcement.

We will be working, together with the Taaleem team, in the coming days and weeks ahead to share further information about the transition, and to address any additional questions you may have.

### **Initial Questions & Answers**

**Q: *What will change for my child at school?***

A: Like Jebel Ali School, Taaleem's first and foremost priority is to provide a safe, happy and thriving environment to enable our students to be the best they can possibly be. The JAS brand will not change, nor will the school curriculum and we expect that very little will change therefore on a day-to-day basis in and around school.

**Q: *What will happen to Jebel Ali School teachers?***

A: Taaleem has confirmed that retaining the fantastic team of JAS teachers is extremely important to them and they will be working hard to support staff with the transition. This will include a series of communications and information meetings which will be scheduled separately in the coming days to address any staff questions.

**Q: *Why is Taaleem the preferred partner for Jebel Ali School?***

A: As an organization with significant government entity shareholding, Taaleem can be described as something of a hybrid between the 'not-for-profit' and 'for-profit' school models. Taaleem is a financially secure and very low leveraged company with a proven track record of delivering high quality education in the UAE.

Taaleem's value-based brand is based on their dedication to "inspire young minds" and to enable students and staff to achieve more than they ever dreamed possible. This is very closely aligned to our Jebel Ali School values and fits seamlessly with our belief that "better is always possible".

Taaleem is a strong advocate of Jebel Ali School's long-standing heritage, community loyalty and reputation. They firmly believe in JAS's aspiration to grow and deliver through-school education; they are committed to supporting JAS's continued journey to 'Outstanding'; and they have ambitious plans to invest in the school's infrastructure, facilities, and staff development to enable JAS to continue to thrive.

**Q: *Will there be a change to school tuition fees?***

A: No. In line with the fee freeze mandated by the KHDA, Taaleem has confirmed that the tuition fees will remain unchanged for the 2022/23 academic year.

**Q: *Why were parents not consulted about this change?***

A: This partnership has become possible as part of recent constructive negotiations with the school's current landlord, and with the support of JAS's key external stakeholders. Accordingly, the nature of the transaction has been subject to some complex legalities, and public disclosure restrictions.

**Q: *Will the JAS PTA continue?***

A: Yes. All Taaleem's UK curriculum schools have PTAs. They also have School Advisory Boards with parent representation.

**Q: *Will there be any change to the required debenture?***

A: Taaleem have confirmed there will be a change to the debenture policy. They will provide an overview of the key changes by separate communication shortly and will be able to answer further questions at the upcoming parents' information meetings.

**Q: *Will Jebel Ali School remain at the current DAMAC Hills campus?***

A: Yes. The school site land and buildings have been purchased by Taaleem from the current landlord, enabling Taaleem to secure the campus for JAS.

**Support with further questions**

You will receive a 'Welcome' email from Taaleem CEO Alan Williamson in the next few days, followed by further details of timings for the Taaleem introductory meetings.

If you have any additional questions in the meantime for the JAS team, you can upload them using this [Google form link](#).