

OCCUPATIONAL MAPS CONSULTATION



OCCUPATIONAL MAPS

Agriculture Environmental and Animal Care

Business and Administration

Care Services

Catering and Hospitality

Construction

Creative and Design

Digital

Education and Childcare

Engineering and Manufacturing

Hair and Beauty

Health and Science

Legal, Finance and Accounting

Protective Services

Sales, Marketing and Procurement

Transport and Logistics

Occupational Map: Agriculture, Environmental and Animal Care

This is one of 15 occupational maps that group together occupations that require similar knowledge, skills and behaviours. Career pathways and occupational clusters have been used to provide further grouping of occupations, with the pathways indicating options for likely career progression. Every apprenticeship standard has been captured, as well as other skilled occupations where there is a substantial requirement for technical knowledge and practical skills. This map has been split into two career pathways: animal care and management; and agriculture, land management and production. Both pathways have been split into further occupational clusters.

Occupations in green: approved for delivery
Occupations in amber: standard published
Occupations in red: standard in development
Occupations in black: occupation awaiting standard
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Career pathway

Technical Occupations

Technical occupations: skilled occupations that a college leaver or an apprentice would be entering, that typically require qualifications at levels 2/3.

Higher Technical Occupations

Higher Technical occupations: require more knowledge and skills acquired through experience in the workplace or further technical education. They typically require qualifications at levels 4/5.

Professional Occupations

Professional occupations: occupations where there is a clear career progression from higher technical occupations, as well as those occupations where a degree apprenticeship exists.

Click here for more information on the occupations listed in this map

Animal Care

and Management

Cluster: Animal Care and Welfare Assistant

Routine and detailed care, handling and training of animals.

Animal care and welfare assistant (2):

Animal interaction and handling

Aguaria and exotics

Breeding

Movement and transportation

Operation/reception duties

Rehoming

Veterinary care support

Wildlife rehabilitation

Working dog handler

Zoos

Registered veterinary nurse (3)

Cluster: Animal Care Specialist

Active management of the welfare of animals including making care/health interventions usually under supervision.

Animal trainer

Animal therapist

Veterinary practice manager

Zoo keeper

Cluster: Animal Care Professional

Make proactive and specialist interventions for the overall health and well-being of animals

Animal nutritionist

Animal physiotherapist

Wildlife rehabilitator

Zoo curator

Cluster: Equine Groom/Farrier

Day-to-day welfare, health (including breeding) and training (riding, racing and driving) of horses.

Equine groom (2):

Breeding

Driving

Non-riding

Racing

Riding

Senior Equine groom (3):

Breeding

Driving

Non-riding

Racing

Riding

Farrier (3)

Cluster: Equine Specialist

Maintain and sustain the welfare, health and training of horses along with the management of discrete facilities.

Assistant trainer

Course builder

Stud manager

Yard manager

Cluster: Equine Professional

Leadership and management of the welfare, health and training of horses including specialist equine health delivery.

Bloodstock agent

Course designer

Equine dentist

Equine nutritionist

Equine physiotherapist

Horse breeder

Horse trainer

Performance analyst

Agriculture, Land Management and Production

Cluster: Agricultural Operative/Technician

Undertake largely routine arable and livestock tasks with some specialisation in either area.

Crop technician (3): soil based system

Fisheries technician

Fisherman

Poultry worker (2)

Breeding

Egg producation

Grow out

Hatching

Rearing

Poultry technician (3):

Breeding

Egg producation

Growing

Hatchery

Rearing

Stockperson (2)

Cluster: Agricultural Manager

Management of a whole agriculture enterprise or specific sections of an enterprise (e.g. livestock, fisheries, viticulture)

Farm enterprises manager

Fisheries manager

Livestock agent

Viticulture and oenology manager

Cluster: Agricultural Professional

Provide expert technical support to agricultural business.

Agronomist

Aquaculture manager

Breeding advisor

Farm animal nutritionist

Farm manager

Farms advisor

Farms inspector

Fisheries inspector

Cluster: Arboriculture and Forestry Operative

APPRENTICESHIP ONLY

Full range of routine work to layout, plant, maintain and harvest woodland.

Arborist (2)

Forest operative (2):

Harvesting

Establishment/maintenance

Cluster: Arboriculture and Forestry Manager

Supervise and manage woodland including both surveying and regulatory work.

Forest manager

Tree surveyor

Site works supervisor

Tree officer

Woodland officer

Cluster: Arboriculture and Forestry Professional

Overall management of a tree collection, tree teams (including volunteers), operations, planting and the wider use of woodlands by the community.

Arboretum curator

Aboricultural consultant

Cluster: Horticulture Operative/Technician

Design, construction, and maintenance of sports and garden landscapes. Covers the production and retail of floral, garden and farm produce.

Advanced golf greenkeeper (2)

Crop technician (3): container based system

Garden designer

Golf greenkeeper (2)

Greenspace officer

Horticulture and landscape operative (2):

Horticulture

Landscape construction

Horticulture and landscape supervisor (3):

Horticulture

Landscape construction

Packhouse line leader (3)

Sports turf operative (2)

Cluster: Horticulture Manager

Manage, develop, and conserve the landscape for wider community, theraputic and sports use.

Golf course manager (5)

Greenspace manager

Horticulture therapist

Landscape heritage officer

Landscape technician

Cluster: Horticulture Professional

Design, build, conserve and manage sport facilities and wider landscapes for community benefit.

Golf course designer

Landscape architect

Landscape heritage professional

Landscape manager

Plant breeder

Cluster: Conservation and Countryside Worker

Work in and maintain the countryside and waterways paying significant attention to the environment and heritage issues.

Archaeological Technician

Countryside worker (2)

Waterways operative

Cluster: Conservation and Countryside Specialist

Management, maintenance and protection of the countryside, wider environment and waterways.

Conservation technician (4)

Environmental protection officer

Right of Way officer

Water bailiff

Cluster: Conservation and Countryside Professional

Manage tracts of the countryside, whole estates, national parks and waterways often using specialist environmental and ecological knowledge.

Conservator

Ecologist

Environmental impact assessor

Environmental manager

Estate manager

Habitat advisor

Land agent

National Park/nature reserve warden

Cluster: Game and Pest Control Technician

Active and practical management of all wildlife and flora, some of which is unwanted, with a high regard to health and safety.

General pest control technician (2)

Underkeeper

Agricultural Engineering Operative/Technician

Maintain, repair and service agricultural engineering plant and equipment.

Land-based service engineer (2)
Land-based service engineering technician (3)

Cluster: Game Manager

Provide advice and manage all aspects of game, habitat and shooting.

Game manager

Agricultural Engineering Manager

Manage local support and supply of parts for agricultural plant and equipment.

Agricultural diagnostic technician

Parts manager

Cluster: Pest Control Professional

Management and regulation of pest control activities.

Pest control inspector

Agricultural Engineering Professional

Manage the sale, maintenance and support of agricultural plant and equipment.

Agricultural dealership professional

Agricultural depot manager

Mechanisation manager

Occupational Map: Business and Administration

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Management

and Adminstration

Cluster: Administrator

Co-ordination, management and delivery of specific business processes and also their direct provision to users.

Bid and proposal co-ordinator (3)

Business administrator (3)

Contracts administrator

Improvement technician (3)

Learning and development practitioner

Leisure duty manager (3)

Operational delivery officer (3)

Secretary

Stock control clerk

Team leader / supervisor (3)

Cluster: Business Manager

Lead and manage a project (business/process improvement), business support services and/or run a practice using the full range of business systems, procedures and accounting practice. Includes the ability to set-up and develop a new business.

Associate project manager (4)

Business improvement manager

Business support manager

Community energy specialist (4)

Dental practice manager (4)

Entrepreneur (4)

Improvement Specialist

Improvement practitioner (4)

Junior management consultant (4)

Learning and devlopment consultant/ business partner (5)

Local government revenues and benefits officer (4)

Operations/departmental manager (5)

Policy officer (4)

Regulatory Compliance Officer (4)

Resource technical manager (4)

School business professional (4)

Cluster: Management Professional

Leader of a business process and/or unit requiring the ability to analyse and improve complex business-wide processes and risks. Also includes the ability to provide a full range of company legal and financial knowledge relevant to running a company.

Business consultant

Business intelligence analyst

Business systems analyst

Company secretary

Chartered manager (degree) (6)

Improvement leader

Integrated higher education professional

Management analyst

Management consultant

Professional economist (6)

Project manager integrated degree (6)

Senior leader masters degree (7)

Human Resources

Cluster: Human Resources Administrator

Provision of largely transactional human resource services e.g. recruitment, HR administration, rewards and recognition, training and development, etc.

HR support (3)
Recruitment consultant (3)

Recruitment resourcer (2)

Cluster: Human Resources Manager

Management of routine human resource services, usually with specific expertise in a human resource discipline e.g. equality and diversity, training and development, employee representation. Significant problem solving is core to these occupations.

Equality and diversity officer

HR advisor

HR consultant/partner (5):

Core HR

HR operations

Organisational development

Resourcing

Total reward

Trade Union official

Cluster: Human Resources Professional

Provision of high level human resource advice and leadership across an organisation combined with the ability to define strategic and operational organisation-wide human resource challenges and to develop lasting solutions.

Arbitration professional

Career development professional

HR strategic leader

Occupational Map: Care Services

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Care services

Cluster: Children, Young People and Families Worker APPRENTICESHIP ONLY

Assess, review and deliver services to support and meet the needs of clients under the direct guidance of professional leadership.

Child and adolescent mental health worker Family support worker

Voluntary and community sector worker Youth worker

Cluster: Adult Care Worker APPRENTICESHIP ONLY

Assess, review and deliver support services to meet the needs of clients under the direct guidance of professional leadership.

Adult care worker (2)
Lead adult care worker (3)

Cluster: Children, Young People and Families Manager

Achieve a positive and lasting change in the status of client's lives and seek to raise the effectiveness of the services provided through regular reviews assisted by supervision.

Children, young people and families manager (5):

In childen's residential care

In the community

Children young people and families practitioner (4):

In childen's residential care

In the community

Cluster: Adult Care Manager

Lead, coach, guide team members to deliver care to clients and client groups whilst also seeking to achieve a high level of self development usually based on a care specialism

Lead practitioner in adult care (4)

Leader in adult care (5):

Advanced practitioner

Manager

Cluster: Care Services Professional

Lead, manage and deliver a whole care process to support clients including their assurance and improvement often requiring specialist care expertise.

Care navigator

Minister in pastoral charge

Social sector professional

Social worker

Welfare officer

Occupational Map: Catering and Hospitality

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Career Pathway

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Hospitality

Cluster: Hospitality Team Member/Supervisor APPRENTICESHIP ONLY

Preparation and serving food and drinks, taking and managing bookings, and managing events.

Cleaning and support services operative

Hospitality team member (2):

Alcoholic beverage service

Barista

Concierge and guest services

Conference and events operations

Food and beverage service

Food production

House keeping

Reception

Reservations

Hospitality supervisor (3):

Bar supervisor

Concierge supervisor

Events supervisor

Food and beverage supervisor

Front office supervisor

Hospitality outlet supervisor

House keeping supervisor

Cluster: Hospitality Manager

Management and improvement of core hospitality services of food and beverages, cleaning and housekeeping, reservations and events.

Hospitality manager (4):

Conference and events management

Food and beverage service

Front office

Hospitality outlet managemen

House keeping management

Kitchen management

Multi-functional management

Revenue management

Meeting, convention and event planner

Catering

Cluster: Caterer

Preparation and cooking of food through to the management of either part of or the whole kitchen.

Commis chef (2)

Chef de partie (3)

Maritime caterer (2)

Production chef

Senior chef production cooking (3)

Cluster: Catering Manager

Management of a whole kitchen along with staff, menus and waste.

Senior chef culinary arts (4)

Occupational Map: Construction

This is one of 15 occupational maps that group together occupations that require similar knowledge, skills and behaviours. Career pathways and occupational clusters have been used to provide further grouping of occupations, with the pathways indicating options for likely career progression. Every apprenticeship standard has been captured, as well as other skilled occupations where there is a substantial requirement for technical knowledge and practical skills. This map contains a large number of occupations that have been split into three career pathways: design, surveying and planning; on-site construction; and building services engineering. The construction operative/supervisor, metal and steel operative and construction specialist operative/technician clusters have been identified as suitable for learning via apprenticeships only, so government does not intend to launch T levels for these.

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Design, Surveying and Planning

Cluster: Design and Surveying Technician

Design, analyse, plan for site engineering and construction projects. Specialisms are common (e.g. rail infrastructure, asbestos management). Significant capability in the use of IT/digital technology, data collection, analysis and presentation.

Asbestos analyst/surveyor (3)

Building services design technician (3)

Civil engineering technician (3)

Digital engineering technician (3)

Fall protection technician (2)

Geospatial survey technician (3)

Railway engineering design technician (3)

Surveying technician (3)

Cluster: Design and Surveying Advanced Technician

Identify and monitor client requirements, H&S risks, regulatory compliance, environmental impact, build quality, co-ordinate information and manage build costs.

Acoustics technician (4)

Construction design and build technician (4)

Construction site engineering technician (4)

Construction surveying technician (4)

Cluster: Design and Surveying Professional

Building/structure design, research, commercial cost management, contracts management with a wide range of knowledge of current technology developments and options, contracts, procurement and tracking. Consults with clients to determine functional and spatial requirements of new or renovated structures.

Architect (degree) (6)

Architectural assistant (degree) (6)

Buildings conservation manager

Building services design engineer (6)

Chartered surveyor (degree) (6)

Chartered town planner (degree) (6)

Civil engineer (6)

Civil engineering site management (degree) (6)

Construction design management (degree) (6)

Construction quantity surveyor (degree) (6)

Geospatial mapping and science specialist (6)

Onsite

Construction

Cluster: Core Building Tradesperson

Able to use of a range of building materials (wood, brick, block, stone etc.) to construct part/whole structures and also those which are needed to finish a structure (e.g. paint and decorate). Work across domestic through to infrastructure projects and covers both routine and complex work elements. Interprets drawings, contracts, and specifications. Has knowledge of building methods and materials including heritage ones and knowledge of appropriate regulations.

Advanced carpentry and joinery (3):

Advanced architectural joiner

Advanced site carpenter

Bricklayer (2)

Carpentry and joinery (2):

Architechtural joiner

Site carpenter

Construction assembly technician (2)

Fenestration operative

Fence installer (2)

Floorlayer

Floor coverings (2)

Formworker (2)

In situ flooring

Military engineering construction technician (3):

Bricklayer and concreter

Builder and structural finisher

Carpenter and joiner

On-site manufacturer

Painter and decorator (2)

Plasterer (3):

Fibrous plastering

Solid plastering

Roofer (2)

Steeplejack

Wall and floor tiler

Cluster: Construction site supervisor

Decide on construction methods and materials, project management approach and systems, quality monitoring, cost and resource management.

Construction site supervisor (4)

Site inspector

Cluster: Construction Professional

Manage whole building projects covering HSE, quality, commercial and legal contracts, problem solving and finding innovative solutions.

Construction site management (degree) (6):

Assistant construction planner
Assistant construction site manager

Cluster: Construction Operative/Supervisor

Use of heavy plant and equipment on surface construction sites and also specialist sites e.g. highways, tunneling. Also the ability to undertake specilist construction work e.g. handling insulation, asbestos. Interprets drawings, plans and specifications along with methods and risk assessment

APPRENTICESHIP ONLY

Asbestos removal operative

Construction equipment operative

Commercial thermal insulation operative (2)

Demolition operative (2)

Highways maintenance skilled operative (2)

Highways maintenance supervisor (3)

Industrial coatings applicator (2)

Industrial thermal insulation technician (3)

Plant hire desk controller

Road building technician

Road safety marking technician

Temporary traffic management

Tunnelling operative (2)

Cluster: Metal and steel operative APPRENTICESHIP ONLY

Fabricate, assemble and erect steel components for on-site building projects. Interprets drawings, plans, specifications and other information. Also has additional capability as regards access and lifting of components.

Metal decking installer (2)

Scaffolder (2)

Steel fixer (2)

Structural steelwork erector (2)

Structural steelwork fabricator (2)

Cluster: Construction Specialist Operative/Technician APPRENTICESHIP ONLY

Prepare and operate specialist on-site plant and equipment for lifting, pile driving, and pipe laying.

Engineering construction (3):

Erector

Rigger

Construction and civil engineering ground worker

Lifting technician (2):

Crawler crane operator

Mobile crane operator

Tower crane operator

Piling attendant (2)

Building Services Engineering

Cluster: Building Services Engineering Operative/Technician

Design, plan, assemble, install, house, commission, test, maintain, service and repair of all forms of a buildings' emergency, security and utility systems.

Building services engineering craftsperson (3)

Building services engineering ductwork craftperson (3)

Building services engineering ductwork installer (2)

Building services engineering installer (2)

Building services engineering service and

maintenance engineer (3)

Building services engineering ventilation hygiene

technician (3)

Dual fuel smart meter installer (2)

Fire emergency and security systems technician (3):

Fire

Fire and emergency lighting

Fire and security

Security

Gas engineering (3)

Installation electrician/maintenance electrician (3):

Installation

Maintenance

Interior systems

Plumbing and domestic heating technician (3):

Environmental technologies

Fossil fuel - natural gas

Fossil fuel - oil

Fossil fuel - solid fuel

Refrigeration air conditioning and heat pump

engineering technician (3)

Smart home technician

Cluster: Utilities Installation and Maintenance Operative/Technician

Install, exchange, commission and maintain metering sytems, appliances, lighting and other road-based utilities.

Highway electrical maintenance and installation operative (2) Highway electrician / service operative (3) Wireless rigging technician (2)

Cluster: Facilities Management Operative/Supervisor

Manage and maintain (planned and reactive) a building's mechanisms and systems across electrical, plumbing, plant, safety systems and other equipment.

Facilities services operative (2)

Facilities management supervisor (3)

Housing/property management (3)

Housing/property management assistant (2)

Junior energy manager (3)

Multi skilled maintenance and repair operative

Property maintenance operative (2)

Cluster: Building Services Engineering Technician

Design and supervise the installation of building services during construction.

Building services engineering technician (4)

Cluster: Building Services Engineering Professional

Design and install buildings service systems based on agreed client specification undertaken during a building's construction.

Building services engineering site management (degree) (6)

Cluster: Facilities Manager

Manage the services for a building including maintenance and repair.

Facilities manager (4)

Senior housing/property management (4)

Cluster: Facilities Management Professional

Manage the services for a group of buildings or an estate along with their on-going improvement and maintenance of their services.

Facilities management degree (6)

Occupational Map: Creative and Design

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Craft and Design

Cluster: Design Technician

Design of presentations, animations and products often using software technologies and the making of models.

Design technician

Graphic designer

Illustrator

Model maker

Cluster: Designer

Design of bespoke costumes, leather goods and textiles.

Costume designer

Leather goods designer

Textile designer

Cluster: Design Professional

Design of clothing, furniture and interiors.

Fashion designer Furniture designer

Interior designer

Cluster: Textile Craftperson

Using traditional craft hand skills to use textiles and leather largely to make articles of clothing, footwear and traditional upholstery.

Advanced sewing machinist

Bespoke saddler (3)

Leather craftsperson

Milliner

Shoemaker

Upholsterer

Cluster: Fashion/Textile Specialist

Design and manufacture of bespoke clothes and footwear. Use largely craft skills to make props, sets and costumes.

Bespoke tailor and cutter (5)

cutter

tailor

Footwear technician

Garment/product technologist

Sample machinist

Weaver

Cluster: Heritage craftsperson APPRENTICESHIP ONLY

Use traditional hand craft skills to shape and sculpt natural materials.

Blacksmith

Bookbinder

Calligrapher

Ceramicist

Cordwainer

Hand engraver

Jewellery maker

Journeyman bookbinder

Sign writer

Stained glass artist

Stone mason

Thatcher

Wheelwright

Wood-turner

Cluster: Precision Manufacturing Craftsperson

APPRENTICESHIP ONLY

Use traditional craft hand engineering and metal working skills to manufacture and restore precision items often with a high artistic merit and value.

Antiques restorer

Clockmaker

Glassmaker

Organ builder (3)

Spectacle maker (3)

Watch maker (3)

Media, Broadcast and Production

Cluster: Media and Broadcast Assistant

Production and distribution of media content using communications, archive and visual technology.

Broadcast and communications technical operator (3)

Broadcast production assistant (3)

Junior content producer (3)

Junior journalist (3)

Junior photographer

Publishing assistant (3)

Cluster: Production Arts Assistant

Work from event/staging designs to create impactful and safe staging and lighting solutions along with props and costume support.

Costume and wardrobe assistant

Creative venue technician (3)

Fashion studio assistant (3): Product development

and production

Live event rigger (3)

Live event technician (3)

Props technician (3)

Puppet maker

Cluster: Media, Broadcast and Production Technician

Design, development and editing of audio visual and text content using technology to generate broadcasting materials along with its co-ordination and management.

Artistic producer

Assistant technical director - visual effects (4)

Broadcast and communications technician (4)

Camera assistant

Hair and wig maker

Junior 2D visual effects

Lighting assistant

Music technologist

Photographer

Physical special effects technician

Post production editing assistant

Production coordinator

Scenic artist

Sound assistant

Stage manager

Community manager (4)

Cluster: Media, Broadcast and Production Professional

Leadership, management, and the application technology of resources to create, produce and deliver broadcast content and artistic productions, often requiring specialist expertise.

Animator (7)

Broadcast and communications engineer (6)

Broadcast and communications principal technologist degree (7)

Cinematographer

Head of lighting

Head of sound

Journalist

Outside broadcasting engineer (7)

Producer

Production Manager

Stage designer

Storyboard artist (7)

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Cluster: Collections and Conservation Technician

Set-up exhibition collections and maximise the engagement of visitors.

Collections assistant

Community arts coordinator (Cultural learning and participation officer)

Historic environment practitioner (3)

Museum & galleries technician (3)

Cluster: Collections and Conservation Specialist

Co-ordinate the conservation, preservation and curating of collections at cultural institutions.

Cultural heritage conservation technician Registrar

Cluster: Collections and Conservation Expert

Manage the physical and digital preservation of collections of cultural collections.

Curator – exhibitions

Librarian

Media archivist

Occupational Map: Digital

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IT Support & Services

Cluster: IT Support and Services Technician

Help internal and external customers to install and use IT technology along with trouble - shooting their problems. Skills are developed across IT security and data management.

Infrastructure technician (3)

IT support

Network cable installer

Unified communications technician (3)

Cluster: Cyber Security Technician

Detect security breaches and respond using alerts from automated tools to determine breach status and resolution working with the incident response team. Extended skills allow hazards, risks and controls to be managed.

Cyber intrusion analyst (4)

Cyber security technologist (4): Technologist Cyber security technologist (4): Risk Analyst

Technologist

Cyber security technical professional (degree) (6)

Provide and implement cyber security technology

enabled solutions for internal and external customers.

Digital and technology solutions professional

(degree) (6): Cyber Security Analyst

Cyber Security Technology Specialist

Cluster: Cyber Security Professional

Digital and technology solution specialist (7):

Cluster: Hardware, Networks and Infrastructure Technician

Design, install, maintain and support communication networks. Knowledge extends to network configuration, cloud, network administration and monitoring tools. Provides advice and guidance to internal and external customers.

Network engineer (4)

Unified communications trouble shooter (4)

Cluster: IT Systems Technician

Co-ordinate systems development tasks including the design, integration and formal testing, oversees transition into production.

Computer and information systems manager Computer systems analyst Systems engineer

Software and
Applications Design
and Development

Cluster: Software Development Technician

Build simple software components (web, mobile, desktop applications) as a part of larger software development project. Interprete simple design requirements and testing to ensure components meet their intended functionality.

Software development technician (3)

Cluster: Software Development Advanced Technician

Build and test simple, high quality codes across various layers (front end, logic and database) and interpret design documents and specifications.

Games designer

Games quality assurance technician (4)

Software developer (4)

Software tester (4)

Interface designer

Cluster: Software Development Professional

Software engineering covering modelling, simulation, human factors, systems engineering and influences upon product architecture throughout the whole product lifecycle.

Aerospace software development engineer (degree) (6) Digital and technology solutions professional (degree)

Digital and technology solution specialist (7):

IT Operations Management Specialist

Software engineering specialist

UX specialist

Digital user experience (UX) professional (6)

Data and Digital **Business Services**

Cluster: Digital Business Technician

Define, design, build and implement digital campaigns on all platforms to drive customer acquisition, engagement and retention, sell technical products and services and manage customer

Digital applications operator (3)

Digital marketer (3)

IT Technical salesperson (3)

IT solution technician

Cluster: Digital Business Advanced Technician

Analyse and deliver business requirements in order to maximise the impact of digital technology across an organisation.

Digital business specialist

Cluster: Business Analyst Advanced Technician

Collect, organise and analyse data to provide business insights using extensive knowledge of data solutions,

Data analyst (4)

database systems and analytical tools.

Cluster: Digital Solutions Advanced Technician

Develop technical solutions to solve internal or external customer business problems, and seek to maximise the value gained from the solution. Deliver solutions to time, budget and scope.

IT Product manager Web content manager

Cluster: Digital Business Professional

Devise, implement, monitor and optimise digital campaigns including web design/re-design using customer and user research.

Digital marketer integrated degree (6)

Digital and technology solution specialist (7): **Digital Marketing Specialist**

IT sales specialist

Cluster: Business Information Professional

Provide and implement data technology enabled solutions to support internal and external customers.

Digital and technology solutions professional (degree)

(6): Data Analyst

Digital and technology solution specialist (7): data

analytics specialist

Data science degree

Cluster: Digital Solutions Professional

Provide and implement technology enabled solutions to internal and external customers.

Digital and technology solutions professional (degree) (6):

Business Analyst

IT consultant

Digital and technology solution specialist (7);

Digital systems architecture specialist

IT consultancy specialist

IT/digital futures management specialist

IT management specialist

Occupational Map: Education and Childcare

This is one of 15 occupational maps that group together occupations that require similar knowledge, skills and behaviours. Career pathways and occupational clusters have been used to provide further grouping of occupations, with the pathways indicating options for likely career progression. Every apprenticeship standard has been captured, as well as other skilled occupations where there is a substantial requirement for technical knowledge and practical skills. This map has one career pathway covering a range of education occupations.

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Occupations in green: approved for delivery
Occupations in amber: standard published
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Occupations in black: occupation awaiting standard
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Career Pathway

Technical Occupations

Technical occupations: skilled occupations that a college leaver or an apprentice would be entering, that typically require qualifications at levels 2/3.

Higher Technical Occupations

Higher Technical occupations: require more knowledge and skills acquired through experience in the workplace or further technical education. They typically require qualifications at levels 4/5.

Professional Occupations

Professional occupations: occupations where there is a clear career progression from higher technical occupations, as well as those occupations where a degree apprenticeship exists.

Click here for more information on the occupations listed in this map

Education and Childcare

Cluster: Early Education and Childcare Assistant

Development of a child's learning, meeting individual care needs, engaging and supporting parents and carers in guiding a child's progress at nursey/pre-school and at home.

Early years educator (3)

Cluster: Early Years Education Support Practitioner

Leading the learning, development and care of children (Years 0 to 5) working with colleagues, parents and carers.

Early years senior practitioner (5)

Cluster: Secondary/Tertiary Support Assistant

Supports the development of a students' learning skills, behaviours and overall knowledge both one-to-one and in a small group.

HE/further education learning mentor (3) Teaching assistant (3)

Cluster: Teaching Instructor

Instruct, coach and assess a learners' education and development needs on a one-to-one basis. Teaching and instruction is usually a secondary set of skills building upon a vocational or academic subject specialism.

Further education assessor/coach (4)

Further education learning and skills teacher (5)

earning and development consultant/business partner (5)

Cluster: Early Years Education Support Professional

Leadership and development of a team of practitioners in the delivery of early years education provision and seeking to improve the quality of the provision.

Early years lead practitioner (6)

Early years teaching professional

Cluster: Teaching Professional

Develop a learners' knowledge, skills and behaviours relevant to their stage of progress and subject specialism. Covers the full range of tracking, assessment and support to ensure a learner succeeds in a timely way.

Academic professional degree (7)

Further education lead teacher

Teacher (6)

Cluster: Education Support Professional

Advice, guidance and support aimed at progressing the development and welfare of the learner in making key transition decisions (e.g. from school to FE/HE). Helping to align career goals with academic progression.

Careers adviser

Occupational Map: Engineering and Manufacturing

This is one of 15 occupational maps that group together occupations that require similar knowledge skills and behaviours. Career pathways and occupational clusters have been used to provide further grouping of occupations, with the pathways indicating options for likely career progression. Every apprenticeship standard has been captured, as well as other skilled occupations where there is a substantial requirement for technical knowledge and practical skills. This is currently the largest occupational map and is split into three pathways: engineering, design, development and control; engineering, manufacturing and process; and maintenance, installation and repair. The manufacturing operative, print and packaging operative/technician and manufacturing/process maintenance operative/technician clusters have been identified as suitable for learning via apprenticeships only, so Government does not intend to launch T levels for these.

Occupations in green: approved for delivery Occupations in amber: standard published Occupations in red: standard in development Occupations in black: occupation awaiting standard (): the number shown in brackets is the level of the apprenticeship (if the level is known)

Career Pathway

Technical Occupations

Technical occupations: skilled occupations that a college leaver or an apprentice would be entering, that typically require qualifications at levels 2/3.



Higher Technical Occupations

Higher Technical occupations: require more knowledge and skills acquired through experience in the workplace or further technical education. They typically require qualifications at levels 4/5.



Professional Occupations

Professional occupations: occupations where there is a clear career progression from higher technical occupations, as well as those occupations where a degree apprenticeship exists.

Click here for more information on the occupations listed in this map

Engineering, Design, Development and Control

Cluster: Design and Development Technician

Design and develop parts of product and/or process technologies.

Engineering design and draughtsperson (3):

Control and instrumentation

Electrical

Mechanical

Piping

Structural

Engineering technician (3):

Product design and development technician

Technical support technician

Marine engineer (3)

Process development technician

Cluster: Design and Development Technical Manager

Design and develop whole product and/or process technologies using a specific discipline or technology or application expertise.

Applications engineer

Electrical power network engineer (4): Design engineer Motorcycle manufacturer and designer

Product development manager

Senior CAD engineer

Technical coordinator

Cluster: Design and Development Engineer

Design and develop a range of products and/or process technologies using discipline and applications specific expertise.

Aerospace engineer (degree) (6)

Chemical engineer

Embedded electronic design and development engineer

(degree) (6)

European refrigeration, air conditioning and heat pump

design & applications engineer Mechanical engineer

Military engineer

Post graduate engineer (7)

Power engineer (degree) (7):

Control and instrumentation

Electrical

Mechanical

Power transmission and distribution

Product design and development engineer (degree) (6)

Product development director

Systems engineer (masters level) (7)

Cluster: Quality Improvement and Project Control Technician

Maintain and improve product and process integrity and quality, production and process efficiency, and the overall health and safety of the working environment.

Engineering technician (3):

Airworthiness

Planning

Quality and safety technician

Non-destructive testing engineering technician (3)

Non-destructive testing (NDT) operator (2)

Nuclear health physics monitor (2)

Project controls technician (3)

Cluster: Quality Improvement and Project Control Manager

Maintain and improve the integrity and quality of complex products and processes, improve whole production and process technologies, and the overall health and safety of the working environment.

Electrical power network engineer (4):

Asset management engineer

Electrical project engineer

Planning engineer

Safety engineer

Supplier assurance manager

Quality manager

Cluster: Quality Improvement, Health & Safety Professional

Direct and manage overall product and process integrity and quality, and the health and safety of a whole workplace.

Compliance director

Non-destructive testing engineer (degree) (6)

Risk and safety management professional (7)

Quality/supplier assurance director

Engineering, Manufacturing and Process

Cluster: Fabrication and Welding Operative/Technician Make products and plant by cutting, forming, jointing and shaping of materials.

Engineering construction pipefitter (3)

Engineering technician (3): Maritime fabricator

Welder (2)

Welder (3)

Cluster: Manufacturing and Process Operative/ Technician

Assemble and construct complex engineering products.

Advanced manufacturing fitter

Boatbuilder (3)

Composites technician (3)

Engineering technician (3):

Aerospace manufacturing electrical/mechanical and systems fitter

Aerospace manufacturing fitter

Machinist – advanced manufacturing engineering

Maritime electrical fitter

Maritime mechanical fitter

Maritime pipeworker

Toolmaker and tool and die maintenance technician

Furniture manufacturer

Bed manufacturer

Fitted furniture installer

Foam converter and upholstery cushion interior

manufacturer

Furniture CNC specialist

Furniture finisher

Furniture restorer

General furniture manufacturer,

Modern furniture manufacturer

Modern furniture service repairer,

Modern upholsterer

Wood machinist

Heritage engineering technician

Nuclear operative (2): Nuclear process operative

Wood product manufacturing

Cluster: Plant Operative/Technician

Operate plant and equipment for a part/sub process.

Mineral processing mobile and static plant operator (2)

Mineral products weighbridge operator (2)

Mineral processing general site operative

Nuclear operative (2): decommissioning operative

Cluster: Manufacturing Engineer

Introduce complex technologies into the manufacturing environment and improve manufacturing technologies.

Manufacturing engineer (degree) (6)

Manufacturing manager (degree) (6)

Manufacturing technology engineer

Weapons, ordnance, munitions and explosives professional

Cluster: Manufacturing, Plant and Process Technologist Develop and improve technology of the manufacturing plant and equipment for a whole process.

Brewer (4)

Electrical power network engineer (4):

Control engineer

Operational delivery engineer

Engineering services manager

Nuclear welding inspection technician (NWIT) (4)

Nuclear technician (5)

Process technologist

Specialist textile technician

Technical service manager

Cluster: Plant and Process Engineer

Develop and improve the operation and development of whole manufacturing processes and systems and enable them to operate safely and efficiently.

Mineral processing and static plant engineer Mineral Products Technician

Nuclear scientist and nuclear engineer (integrated degree) (6)

Process automation engineer (7)

Science industry process/plant engineer (6)

Cluster: Food and Science Manufacturing Operative/

Operate semi-automated and automated plant and equipment to manufacture food and chemical products.

Abattoir worker (red meat) (2)

Advanced butcher (3): Processing plant

Baker (2): Automated bakery

Butcher (2): meat processing

Food and drink process operator (2)

Food and drink advanced process operator (3)

Science manufacturing process operative (2)

Science manufacturing process technician (3)

Cluster: Manufacturing Operative

APPRENTICESHIP ONLY

Routine assembly of manufactured products

Ceramics mould maker operative (2)

Caster [ceramics]

Castings, foundry and patternmaking operative

Castings, foundry and patternmaking technician

Decorator [ceramics]

Firing operative [ceramics]

Glass manufacturing operator (3)

Batch and furnace operator

Flat glass process operator

Hot end machine operator

Glazing operative [ceramics]

Manufacturing operative

Modeller [ceramics]

Selector [ceramics]

Slip preparation operative [ceramics]

Textile Care Operative

Textile manufacturing operative

Textile Pattern Cutter

Cluster: Print and Packaging Operative/Technician

APPRENTICESHIP ONLY

Operate complex manufacture of printed matter and packaged goods.

Packaging technician

Papermaker (3)

Print finisher, prepress operative and printer

Cluster: Print and Packaging Technologist

Develop and apply new and improve existing technologies for print and packaging manufacturing.

Packaging technologist

Maintenance Installation and Repair

Cluster: Service, Repair and/or Overhaul Operative/ Technician

Install, maintain and service plant and equipment.

Accident repair technician (3)

Autocare technician (2)

Automotive glazing technician (3)

Aviation maintenance mechanic (military) (2)

Bus and coach engineering technician (3):

Mechanical

Electrical

Coach builder

Mechelec

Electrical, electronic product service and installation

engineer (3)

Engineering technician (3):

Aircraft maintenance fitter technician (fixed and rotary wing Mechatronics maintenance technician

Engineering Operative

Fork lift truck technician

Heavy vehicle service and maintenance technician (3)

Leisure & entertainment engineering technician (3)

Lift / escalator electromechanic (3):

Escalator and moving walk installation

Escalator and moving walk service and repair

Lift installation

Lift service and repair

Locksmith

Maritime Electrical / Mechanical Mechanic (2)

Motor vehicle service and maintenance technician

light vehicle (3)

Motorcycle technician (repair and maintenance) (3)

Propulsion technician

Powered pedestrian door installer and servicer (2)

Rail engineering operative (2)

Rail infrastructure operator (2):

Electrical controller

Incident responder

Signalling operator

Rail engineering technician (3)

Specialist tyre technician

Stairlift, platform lift, service lift electromechanic

Survival equipment fitter (military) (3)

Vehicle damage mechanical technician (3)

Vehicle damage paint technician (3)

Vehicle damage panel technician (3)

Cluster: Installation, Service, Repair and/or Overhaul Advanced Technician

Install, maintain and service plant and equipment using

Aircraft maintenance certifying engineer (4)

Automotive problem solving senior technician

Chief engineer (shipping)

High speed rail and infrastructure technician (4):

Civil engineering

Command control and communications

Operations

Power

Rolling stock

Systems engineering

Track

Rail engineering advanced technician (4)

Road transport engineering manager (4)

Cluster: Installation and Service Engineer

Build and install plant and equipment using application

Automotive engine test engineer

Rail & rail systems engineer

Rail & rail systems principal engineer

Rail & rail systems senior engineer

Planning and commissioning director

Vehicle damage assessor (6)

Manufacturing/Process Maintenance Operative/Technician APPRENTICESHIP ONLY

Maintain and repair production and process plant and equipment in manufacturing.

Gas network craftsperson (3):

Emergency response

Network maintenance (electrical & instrumentation)

Network maintenance (pressure management)

Gas network team leader (2):

Main laying

Service laying

Food and drink maintenance engineer (3):

Mechanical maintenance

Multi-skilled maintenance

Maintenance & operations engineering technician (3):

Control & instrumentation

Electrical

Wind turbine electrical system and process control

Electromechanical

Mechanical

Plant operations

Power network craftsperson (3):

Overhead lines

Substation fitting

Underground cables

Science industry maintenance technician (3)

Utilities engineering technician (3):

Electrical

Instrumentation control & automation

Mechanical

Water process technician (3):

Waste Water - Sewerage network technician

Waste Water - Treatment technician

Water Distribution - Leakage technician

Water Distribution - Network technician

Water Treatment - Process technician

Water treatment operative

Water treatment technician

Manufacturing/Process Maintenance Advanced Technician

Test and commission power generation, transmission and distribution plant to confirm the successful installation and operation of new and refurbished plant and equipment to prescribed specifications.

Electrical power protection and plant commissioning engineer (4):

Plant

Protection

Manufacturing/Process Maintenance Engineer

Improve and develop manufacturing and engineering systems.

Control/technical support engineer (degree) (6)

Electrical/electronic technical support engineer (degree) (6)

Food and Drink Advanced Engineer (Degree)

Occupational Map: Hair and Beauty

This is one of 15 occupational maps that group together occupations that require similar knowledge, skills and behaviours. Career pathways and occupational clusters have been used to provide further grouping of occupations, with the pathways indicating options for likely career progression. Every apprenticeship standard has been captured, as well as other skilled occupations where there is a substantial requirement for technical knowledge and practical skills. This map has one career pathway which captures occupations in hair, beauty and aesthetics.

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Career Pathway

Technical Occupations

Technical occupations: skilled occupations that a college leaver or an apprentice would be entering, that typically require qualifications at levels 2/3.

Higher Technical Occupations

Higher Technical occupations: require more knowledge and skills acquired through experience in the workplace or further technical education. They typically require qualifications at levels 4/5.

Professional Occupations

Professional occupations: occupations where there is a clear career progression from higher technical occupations, as well as those occupations where a degree apprenticeship exists.

Click here for more information on the occupations listed in this map

Hair, Beauty and Aesthetics

Cluster: Hair specialist

Clean, condition, cut, style, finish, and colour hair including facial hair.

Hair Professional (2):

Barbering

Hairdressing

Senior hair professional (3)

Cluster: Beauty specialist

Carry out detailed and confidential beauty consultations with clients to select the most appropriate services, treatments and products.

Advanced beauty professional (3)

Beauty professional (2):

Beauty and make up consultant

Beauty therapist

Nail technician

Cluster: Advanced hair specialist

Create and design hair styles, specialist conditions treatment and often the management of a salon.

Hair skin and scalp specialist

Salon manager

Cluster: Hair professional

Create and design hair styles for major (international) fashion events and modelling assignments.

Creative hair and fashion professional

Cluster: Advanced beauty therapy and aesthetics practitioner

Provide and manage beauty services and specialist make-up services.

Aesthetic practitioner

Beauty therapy manager

Media and special effects make up specialist

Cluster: Beauty therapy and aesthetics professional

Provide, deliver and manage complex and high level application of beauty and aesthetic services.

Non surgical aesthetic practice professional

Occupational Map: Health and Science

This is one of 15 occupational maps that group together occupations that require similar knowledge, skills and behaviours. Career pathways and occupational clusters have been used to provide further grouping of occupations, with the pathways indicating options for likely career progression. Every apprenticeship standard has been captured, as well as other skilled occupations where there is a substantial requirement for technical knowledge and practical skills. This map has been split into four career pathways: health; healthcare science; science; and community exercise, fitness and health. The technical occupations in the latter pathway have been identified as suitable for learning via apprenticeships only, so Government does not intend to launch T levels for these.

Career Pathway

Technical Occupations

Technical occupations: skilled occupations that a college leaver or an apprentice would be entering, that typically require qualifications at levels 2/3.



Higher Technical Occupations

Higher Technical occupations: require more knowledge and skills acquired through experience in the workplace or further technical education. They typically require qualifications at levels 4/5.

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Professional Occupations

Professional occupations: occupations where there is a clear career progression from higher technical occupations, as well as those occupations where a degree apprenticeship exists.

Click here for more information on the occupations listed in this map

Health

Cluster: Health Assistant

Provide direct patient contact and caring undertaking routine well defined clinicial duties.

Dental nurse

Healthcare support worker (2)

Senior healthcare support worker (3):

Adult nursing support

Allied health professional - therapy support

Mental health support

Children and young people

Maternity support

Theatre support

Cluster: Health Practitioner

Provide direct patient contact and high quality care with indepth knowledge of the factors influencing health and ill-health using specialist expertise.

Associate ambulance practitioner (4)

Dental hygiene therapist

Health and wellbeing leader

Healthcare assistant practitioner (5)

Healthcare play specialist

Hearing aid dispenser

Mammography assistant practitioner (4)

Nursing associate (5)

Psychological wellbeing practitioner

Rehabilitation worker (visual impairment) (5)

Cluster: Health Professional

Provide direct patient contact along with high quality diagnosis and care working independently and with other health professionals.

Advanced clinical practitioner (7)

Dentist

Dietitian

Occupational therapist (degree)

Orthoptist

aramedic (degree) (6)

Physicians associate (7)

Physiotherapist (degree)

Radiographer

Sonographer

Speech and language therapist

Cluster: Midwifery and Nursing Professional

Assess, plan, implement and evaluate patient care in multiple settings with specialist expertise often working independently.

Midwife

Registered nurse (degree) (6):

Adult

Children

Learning disability

Mental health

Healthcare Science

Cluster: Healthcare Science Assistant

Provide technical and science-based support to patients delivering testing, diagnosis, monitoring services etc. of a low risk, routine nature and also the manufacture of appliances and devices.

Dental laboratory assistant (3) Healthcare science assistant (2) Optical assistant (2) Orthotic and prosthetic technician

Cluster: Healthcare Science Practitioner

Provide technical and science-based diagnostic, therapeutic and monitoring services in support of patient care working largely unsupervised and also the manufacture of appliances and devices using specialist medical expertise.

Clinical dental technician

Dental technician (5)
Healthcare science associate (4)

Sterile services technician

Cluster: Clinical analyst

Analyse and code medical studies and treatments designed to measure the effectiveness of a treatment regimes, drug programmes, medical device or process used in the human body.

Clinical coder

Clinical data manager

Health informatician

Cluster: Healthcare Science Professional

Provide direct patient contact along with high quality diagnosis and care working independently and with other health professionals.

Audiologist

Biomedical engineer

Biomedical scientist

Biomedical scientist

Blood scientist

Cardiac physiologist

Clinical trials specialist

Dispensing optician

Genetic scientist

Healthcare science practitioner (6)

Infection scientist

Neurophysiologist

Operating department practitioner

Opthalmic and vision scientist

Prosthetist/orthoptist

Radiation physicist

Radiotherapy physicist

Regulatory affairs specialist

Rehabilitation engineer

Renal technologist

Respiratory and sleep physiologist

Cluster: Pharmacy Science Assistant

Order, prepare and dispense medicines under direct supervision.

Pharmacy services assistant

Cluster: Pharmacy Technician

Manage the supply of medicines in community and hospital settings and provide advice to patients.

Pharmacy technician

Cluster: Pharmacy Professional

Use medical expertise to provide extensive health advice to patients.

Pharmacist

Science

Cluster: Science Technician

Provide routine and non-routine laboratory testing, experimenting and support to a research brief.

Advanced baker (3)

Animal technologist (3)

Food technologist (3)

Laboratory technician (3)

Metrology technician (3)

Cluster: Science Advanced Technician

Provide laboratory-based investigative and scientific experimentation analyses, interpretations and evaluations of scientific information.

Advanced dairy technologist (5)

Food testing/laboratory manager

Senior metrology technician (5)

Technician scientist (5)

Cluster: Science Professional

Define and lead science-based research projects to derive academic and applied information of value.

Biochemist

Biologist

Chemist

Food industry technical professional (degree) (6)

Laboratory scientist (6):

Analytical science

Chemical science

Life sciences

Research & development

Food safety director

Physicist

Community Exercise

Fitness and Health

Cluster: Exercise, Fitness and Health Assistant APPRENTICESHIP ONLY

Initiate behaviour change and performance improvement to achieve a series of health and fitness goals for an individual or community.

Usually working one-to-one or small groups.

Community activator coach (2)

Community sport and health officer (3)

Elite sports performance assistant

Exercise referral instructor

Group exercise instructor

Health supervisor

Leisure Team Member

Personal trainer (3)

Cluster: Exercise Fitness and Health Specialist

Develop and deliver programmes which significantly enhance the performance of an individual or team.

Advanced coach

Advanced health and exercise specialist

Elite sports performance advanced specialist

Recreation advanced specialist

Sports therapist

Cluster: Exercise Fitness and Health Professional

Lead and manage health professionals delivering entire health programmes usually with expertise in physical activity prescription, programme creation and delivery.

Clinical health and exercise specialist

Specialist chartered physical activity practitioner

Sports scientist

Sporting excellence professional

Occupational Map: Legal, Financial and Accounting

This is one of 15 occupational maps that group together occupations that require similar knowledge, skills and behaviours. Career pathways and occupational clusters have been used to provide further grouping of occupations, with the pathways indicating options for likely career progression. Every apprenticeship standard has been captured, as well as other skilled occupations where there is a substantial requirement for technical knowledge and practical skills. This map has been split into three career pathways: legal; financial; and accounting. The financial pathway is currently the largest and has been split into several occupational clusters.

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Career Pathway

Technical Occupations

Technical occupations: skilled occupations that a college leaver or an apprentice would be entering, that typically require qualifications at levels 2/3.

Higher Technical Occupations

Higher Technical occupations: require more knowledge and skills acquired through experience in the workplace or further technical education. They typically require qualifications at levels 4/5.

Professional Occupations

Professional occupations: occupations where there is a clear career progression from higher technical occupations, as well as those occupations where a degree apprenticeship exists.

Click here for more information on the occupations listed in this map

Legal

Cluster: Legal Assistant

Provide legal support under supervision to deliver advice, research and document drafting.

Paralegal (3)

Cluster: Legal Technician

Deliver conveyancing transactions (land and property), estate administration and manage small, non-complex cases under supervision.

Conveyancing technician (4)

Probate technician (4)

Cluster: Legal Professional

Deliver legal services to internal and external clients based on specific specialism e.g. land/property conveyancing.

Chartered legal executive (degree) (6)

Licensed conveyancer (6)
Solicitor (7)

Financial

Cluster: Financial Services Administrator

Provide highly accurate support to operations and administration across wide areas of financial service areas including research and analysis compliant with relevant regulations. Deliver support to clients and to client account management (risk, collection, enforcement, recovery).

Advanced credit controller/debt collection specialist (3):

Advanced collections

Credit risk

Enforcement and recovery

Compliance/risk officer (3)

Credit controller/collector (2)

Financial services administrator (3)

Insurance practitioner

Investment operations assistant (2)

Investment operations technician (3)

Workplace pensions (administrator or consultant) (3):

Administrator

Consultant

Cluster: Financial Technician

Model the financial needs of clients using a wide range of digital/IT skills. Give advise based on research and analysis directly to clients covering a wide range of financial services and products.

Actuarial technician (4)

Banking business associate

Financial advisor (4)

Insolvency administrator

Paraplanner (4)

Cluster: Investment Specialist

Perform complex and specialist operational support to transactions across a wide range of financial instruments and products

Investment operations specialist (4)

Cluster: Financial Services Professional

Provide high quality advice and support to internal and external clients across a full range of financial instruments and services using specialist knowledge of instruments and services supported and areas of the business worked in.

Actuary (7)

Financial services professional (6)

Retail banking

Commercial/Business banking

Investment banking

Investment management

Operations

Workplace pensions

Senior insurance professional (6)

Senior investment/commercial banking professional (7)

Commercial/Business banking

Investment banking

Investment management

Investment operations

Cluster: Insurance Specialist

Provide a full range of technical support and services to clients and colleagues across all types of insurance activities which require bespoke research and analysis.

Insurance professional (4)

Cluster: Regulatory Compliance Officer

Provide analytical and auditing support to clients ensuring whole organisation compliance with the regulations. Covers multiple sectors from financial to environment, health and safety, food. Etc.

Regulatory compliance officer (4)

Cluster: Compliance/Risk Specialist

Provide high quality input and advice to employers based on specialism e.g. risk, financial crime, compliance, data modelling and analysis.

Senior compliance/risk specialist (6):

Compliance

Compliance/Risk

Financial crime

Specialist risk

Cluster: Relationship Manager (Banking)

Provide products and services to meet specific client financial needs using a range of specialist knowledge across a range of financial service settings.

Relationship manager (banking) (6):

Card services

Corporate/commercial

Retail

Wealth

Cluster: Financial Services Customer Advisor

Handle enquiries coming directly from customers in all forms across a range of financial products and services and support sales generation using product/service specialisms commonly driven by regulations.

Financial services customer advisor (2)

Mortgage advisor (3)

Motor finance specialist (3):

Finance company

Retailer consultant

Senior financial services customer advisor (3)

Team leadership

Accounting

Assistant Accountant

Undertake routine accontancy support analysis and report on financial activities including dealing with HMRC.

Assistant accountant (3)

Bookkeeper

Payroll administrator(3)

Small business financial administrator

Accounting/Tax Technician

Create, analyse and audit financial information for internal and external clients and the regulatory authorities.

Internal audit practitioner

Professional accounting/tax technician (4):

Accounting

Tax

Professional Accountant

Direct and oversee the creation, analysis and auditing of financial information for internal and external clients and the regulatory authorities often requiring specialist knowledge.

Accountancy/Taxation professional (7)
Professional internal auditor (7)

Occupational Map: Protective Services

This is one of 15 occupational maps that group together occupations that require similar knowledge skills and behaviours. Career pathways and occupational clusters have been used to provide further grouping of occupations, with the pathways indicating options for likely career progression. Every apprenticeship standard has been captured, as well as other skilled occupations where there is a substantial requirement for technical knowledge and practical skills. This map only includes one career pathway for protective services, which captures the emergency services and similar occupations. The technical occupations in this pathway have been identified as suitable for learning via apprenticeships only, so Government does not intend to launch T levels for this route.

Career Pathway

Technical Occupations

Technical occupations: skilled occupations that a college leaver or an apprentice would be entering, that typically require qualifications at levels 2/3.



Higher Technical Occupations

Higher Technical occupations: require more knowledge and skills acquired through experience in the workplace or further technical education. They typically require qualifications at levels

Occupations in green: approved for delivery
Occupations in amber: standard published
Occupations in red: standard in development
Occupations in black: occupation awaiting standard
(): the number shown in brackets is the level of the

apprenticeship (if the level is known)



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Professional Occupations

Professional occupations: occupations where there is a clear career progression from higher technical occupations, as well as those occupations where a degree apprenticeship exists.

Click here for more information on the occupations listed in this map

Protective services

Cluster: Protective Service Officer APPRENTICESHIP ONLY

Provide safety, security, prevention, enforcement, protection and investigation services largely on behalf of society.

Aviation ground operative (2): fire fighter Aviation ground specialist (3): fire fighter

Border and immigration officer Business fire safety advisor (3)

Coastguard

Community safety advisor

Contact handler - Emergency Services & NHS

Integrated Urgent Care (3)

Custody and detention officer (3)

Emergency service contact handling

HM forces serviceperson (public services) (2)

Operational firefighter (3)

Prison office

Safety health and environment technician (3)

Security first line manager (3)

Specialist rescue operative

Cluster: Protective Service Manager

Lead and manage a team providing safety, security, prevention, enforcement, protection and investigation services largely on behalf of society.

Aviation operations manager (4)

Emergency service manager

Fire inspector

Police community support officer (4)

Prison warden

Probation officer

Cluster: Protective Service Professional

Lead and manage a whole service or event regarding safety, security, prevention, enforcement, protection and investigation services largely on behalf of society or workplace. Often requires specialist knowledge to handle complex cases.

Chief fire officer

Chief superintendant police

Fire engineer

Intelligence analyst

Occupational health and safety specialist

Police constable degree apprenticeship (6)

Police sergeant

Serious and complex crime investigator

Superintendent police

Occupational Map: Sales and Marketing and Procurement

This is one of 15 occupational maps that group together occupations that require similar knowledge skills and behaviours. Career pathways and occupational clusters have been used to provide further grouping of occupations, with the pathways indicating options for likely career progression. Every apprenticeship standard has been captured, as well as other skilled occupations where there is a substantial requirement for technical knowledge and practical skills. The occupations in this route have been split into four career pathways: customer service, marketing, procurement and retail and sales. The technical occupations in each pathway have been identified as suitable for learning via apprenticeships only, so Government does not intend to launch T levels for these.

Technical Occupations

Technical occupations: skilled occupations that a college leaver or an apprentice would be entering, that typically require qualifications at levels 2/3.

Higher Technical Occupations

Higher Technical occupations: require more knowledge and skills acquired through experience in the workplace or further technical education. They typically require qualifications at levels 4/5.

Occupations in green: approved for delivery
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Occupations in black: occupation awaiting standard
(): the number shown in brackets is the level of the apprenticeship (if the level is known)

Professional Occupations

Professional occupations: occupations where there is a clear career progression from higher technical occupations, as well as those occupations where a degree apprenticeship exists.

Click here for more information on the occupations listed in this map

Customer Service

Career Pathway

Cluster: Customer Service Assistant
APPRENTICESHIP ONLY

Provide direct customer support by handling requests, complaints and queries and seeking to improve services through analysis.

Automotive industry customer service advisor

Customer service practitioner (2)

Customer service specialist (3)

Funeral team member

Housing/property management assistant (2)

Housing/property management (3)

Leisure recreation assistant

Cluster: Customer Service Manager

Manage and deliver services to customers along with problem resolution and service improvement.

Funeral director

Senior housing/property management (4)

Marketing

Cluster: Marketing Assistant

APPRENTICESHIP ONLY

Plan, organise and deliver key marketing actions and events.

Event assistant (3)

Fashion studio assistant (3): Fashion marketing and

communications

Marketing administrator

Cluster: Marketing Communications Manager

Provide specialist expertise to a marketing campaign or event.

Event planner

Public relations and communications assistant (4)

Cluster: Marketing Communications Professional

Provide specialist expertise to a marketing campaign or event.

Marketing manager (6)

Online marketing manager

Cluster: Product/Brand Manager

Collect and analyse marketing data to understand product/service user needs and also to develop and manage the marketing campaign for a specific product or

Brand manager

Consumer insights analyst

Marketing executive (4)

Market research analyst

Product manager

Cluster: Marketing Professional

Provide specialist expertise to a marketing campaign or event.

Fund raising manager

Marketing consultant

Marketing research executive

Public relations consultant (7)

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Procurement Officer APPRENTICESHIP ONLY

Plan and operate purchasing processes or part processes.

Bid and Proposal Co-ordinator Procurement officer

Procurement Manager

Manage a whole purchasing processes using specialist knowledge or location/organisation specific experience.

Public sector commercial professional (4)

Cluster: Procurement Professional

Manage the whole purchasing process for an organisation: infrastructure, planning, delivery.

Commercial manager

Head of sourcing

Procurement manager

Purchasing manager

Retail

Specialist Retail Assistant

APPRENTICESHIP ONLY

Meet customer needs through making a product or service sale and dealing with domestic and commercial customers. Create displays, layouts and operations in the sales environment. Also covers craft trades in retail.

Advanced butcher (3):

In store butchery

Retail

Baker (2):

Craft

In store

Butcher (2): Retail

Fashion studio assistant (3): Sales and operations

Fishmonger (2)

Floristry

Junior estate agent (2)

Retailer (2)

Retail team leader (3)

Travel consultant (3)

Trade supplier (2)

Vehicle parts operator

Retail Manager

Manage and lead a retail team of practitioners for both buying from and selling to wholesalers and retail.

Retail manager (4)

Sales executive (4)

Senior merchandiser

Vehicle sales advisor

Retail Professional

Manage and lead a whole sales process and a retail location often handling the sale of larger, more complex items.

Business to business sales professional (degree)(6)

Head merchandiser

Retail management (degree) (6)

Occupational Map: Transport and Logistics

This is one of 15 occupational maps that group together occupations that require similar knowledge skills and behaviours. Career pathways and occupational clusters have been used to provide further grouping of occupations, with the pathways indicating options for likely career progression. Every apprenticeship standard has been captured, as well as other skilled occupations where there is a substantial requirement for technical knowledge and practical skills. There is one career pathway shown for transport and one for logistics, with the transport pathway split into several clusters. The technical occupations in both pathways have been identified as suitable for learning via apprenticeships only, so Government does not intend to launch T levels for this route.

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Occupations in amber: standard published
Occupations in red: standard in development
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Career Pathway

Technical Occupations

Technical occupations: skilled occupations that a college leaver or an apprentice would be entering, that typically require qualifications at levels 2/3.

Higher Technical Occupations

Higher Technical occupations: require more knowledge and skills acquired through experience in the workplace or further technical education. They typically require qualifications at levels

Professional Occupations

Professional occupations: occupations where there is a clear career progression from higher technical occupations, as well as those occupations where a degree apprenticeship exists.

Click here for more information on the occupations listed in this map

Transport

Cluster: Driver/Crew Member

APPRENTICESHIP ONLY

Drive a vehicle (road and rail) and provide routine support services.

Able seafarer - deck (2)

Cabin crew (2)

Large goods vehicle (LGV) driver (2)

Passenger transport driver (2):

Bus

Coach

Rail

Passenger transport onboard/station team member (2):

Onboard

Station or depot

Workboat crewmember (2)

Cluster: Captain

Sail small vessels unsupervised.

Maritime pilot (5)
Tug master

Yacht master

Cluster: Pilot

Fly commercial aircraft

Pilot first officer (6)

Cluster: Transport Operations Operative/Technician APPRENTICESHIP ONLY

Support a transport facility's operation and/or support the loading and movement of a freight or passenger vehicle or vessel.

Airside operator (2)

Aviation ground operative (2):

Aircraft handling

Aircraft movement

Flight operations

Passenger services

Aviation ground specialist (3):

Aircraft handling

Aircraft movement

Flight operations

Passenger services

Marinas and boatyard operative

Cluster: Transport Operations Manager

Manage and lead the operation of a transport facility.

Air traffic controller

Aviation operations manager (4):

Aircraft handling manager

Aircraft movement manager

Flight operations - air traffic controller (ATC)

Flight operations manager - operations

Passenger operations manager

Passenger transport operations manager (4)

Port agent

Port marine operations officer (4)

Transport planning manager

Maritime operations officer (3)

Network operations (2):

Network performance operator

Scheduler

Port operative

Transport planning technician (3)

Logistics

Cluster: Supply Chain Operative/Technician APPRENTICESHIP ONLY

Undertake routine materials movement, plan and administer logistics.

Express delivery operative (2)

Export operative

Import operative

International freight forwarding operative (3):

Air freight

Ocean freight

Road freight

Logistics operations transport supervisor

Logistics operations warehousing supervisor

Metal recycling general operative (2)

Resource operative (2)

Supply chain operator (2):

Removals operative

Traffic office

Supply chain warehouse operative (2)

Supply chain practitioner (FMCG) (3)

Cluster: Supply Chain Manager

Manage an extended supply chain across multiple countries making use of sophisticated operations tools and analytical approaches.

International supply chain manager

Logistics operations fleet operations manager Logistics operations maintenance manager Logistics operations procurement manager Logistics operations warehousing manager Resource Technical Manager

Cluster: Supply Chain Professional

Lead all of the extended supply chain components (usually including procurement) and seek to improve the efficiency and effectiveness of the whole chain.

Express delivery manager (6) (degree)

Supply chain leadership professional 6) (degree)